



Letter of Reference

Old Fort Erie

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Wednesday, November 9, 2011

To whom it may concern,

Justin will be completing his 5th season at Old Fort Erie and his first year as Artillery Supervisor. I have had the pleasure of being Justin's immediate supervisor during his time here and he has proven to be a valuable employee.

His past duties as Historical Interpreter were to engage the public and conduct tours of various sizes to our visitors. From his first year until now he has taken it upon himself to study the War of 1812 and know all aspects of the war and because of this, his knowledge is frequently referenced by his fellow co-workers. He has proven to be a leader by example and co-workers often go to him for answers to this related field. Justin has also in this short period of time quickly climbed to his current position of Artillery Supervisor.

In this current position he has taken on more responsibilities including improvements to our programming. This past season Justin completed updating our training manual that is handed out to our Historical Interpreters as well he was directly involved developing a new program for the Fort as well as a demonstration schedule. For this past summer I heavily relied upon him to help train the new staff and carry out the new demonstration schedule. His more direct responsibilities pertaining to his job description include daily inspection of all operational artillery pieces and coordinating artillery demonstrations. It is also his responsibility to train new staff on artillery and teach them proper safety measures when handling black powder artillery cannons. One responsibility he was given this summer was to supervise a battery during our annual Siege of Fort Erie Reenactment. He was responsible for proper timing for each gun to safely fire and was directly in charge of up to six artillery pieces. Justin proved to be very responsible and mature in handling this task. He will prove to be valuable asset to any company.

If you would like more comments regarding Justin's outstanding work ethic please don't hesitate to call or email me and we can set up a time.

Kindest regards,

Travis Hill

Supervisor of Visitor Activities – Old Fort Erie

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